



Modern Slavery and Human Trafficking Statement

For the Financial Year Ending 31.03.2026

1. Our Commitment

At Community Bike Kitchen CiC trading as Manchester Bike Kitchen we are committed to ensuring that modern slavery and human trafficking have no place in our business or supply chains. We are dedicated to acting ethically and with integrity in all our business dealings, and we take our responsibilities under the Modern Slavery Act 2015 seriously.

2. Our Organisation

Community Bike Kitchen CiC trading as Manchester Bike Kitchen is a not-for-profit organisation operating in the leisure & retail sectors. Our operations are based in Greater Manchester and our products/services are delivered in Greater Manchester. Our supply chains include bicycles and bicycle parts.

3. Our Policies on Modern Slavery

We have a range of policies in place to support our efforts to combat modern slavery and human trafficking, including:

- Modern Slavery Policy
- Ethical Procurement Policy
- Whistleblowing Policy
- Code of Conduct for Employees and Suppliers

4. Due Diligence in Our Supply Chains

We conduct risk-based due diligence before engaging suppliers. This includes:

- Assessing supplier compliance with labour and human rights laws
- Requiring contract commitments to anti-slavery principles
- Conducting supplier audits or visits where necessary

5. Training

Training is provided to key staff, especially those involved in procurement and recruitment, to help them recognise signs of modern slavery and respond appropriately.



6. Measuring Effectiveness

To assess the effectiveness of our efforts, we:

- Monitor supplier vetting annually
- Record and investigate all reported incidents
- Review the effectiveness of our policies and training programs

7. Looking Ahead

We are committed to continuous improvement in addressing modern slavery risks. In the coming year, we plan to:

- Expand training across departments
- Strengthen monitoring of high-risk supply chains
- Collaborate with partners to improve standards

Approval

This statement has been approved by the Board of Directors of Community Bike Kitchen CiC trading as Manchester Bike Kitchen and is signed by:

Name: John Dwan

Position: Director

Date: 01.10.2025